



School Quality Review: Teachers' Survey

Instructions: This is a confidential survey for teachers whose schools are in the Technical Assistance Team (TAT) process. The purpose is to gather feedback from teachers on the school's educational programs. All responses are gathered as a group and all responses are strictly confidential. You will not be asked to identify yourself in any way.

1. Select the name of your school:

- ☐ Arsenal Technical High School
- ☐ H. L. Harshman Middle School
- ☐ John Marshall Community School
- ☐ Muncie Central High School

2. What grade level(s) do you teacher? (Check all that apply).

- ☐ 7 ☐ 10
- ☐ 8 ☐ 11
- ☐ 9 ☐ 12

3. What subject(s) do you teach? (Check all that apply).

- ☐ English language arts ☐ Foreign language
- ☐ Mathematics ☐ Visual/performing arts
- ☐ Science ☐ Special education
- ☐ Social Studies/History ☐ English language learners
- ☐ Other, please specify: _____

4. How many years have you been teaching?

- ☐ 0 – 2 years ☐ 20 – 29 years
- ☐ 3 – 5 years ☐ 30 or more years
- ☐ 6 – 9 years ☐ Other, please specify _____
- ☐ 10 – 19 years

5. How many years have you been teaching *at this school*?

- ☐ Less than a full year ☐ 4 – 6 years
- ☐ 1 year ☐ 7 - 9 years
- ☐ 2 – 3 years ☐ 10 or more years

6. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our students are effectively encouraged to behave well, relate well to others and have positive attitudes toward learning.				
b) The school facility is clear and well kept.				
c) Our classrooms and hallways provide an attractive and stimulating environment fostering high academic and person expectations.				
d) Our school routines and rules are implemented consistently and communicated clearly to students, parents and staff.				
e) Our school has effective measures for promoting good attendance and eliminating truancy and tardiness.				

7. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our school has a robust core program ensures that students develop key learning and personal skills.				
b) Our school provides a well-rounded curriculum with enrichment activities to add interest and relevance.				
c) Our school provides career education and personal goal setting that are used to raise student aspirations and motivation.				

8. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) The adults at our school know and understand students' personal and academic needs related to race, ethnicity, poverty, the learning of English, and disabilities.				
b) Our school addresses the needs of families so that they can better support their children's learning.				
c) Our school develops students' skills, behaviors and values that enable them to effectively advocate for themselves.				

9. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our school works with parents to build positive relationships and to engage them as partners in their children's learning.				
b) Our school is successful in implementing a variety of strategies specifically designed to promote a sense of connection between students and adults.				

10. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our principal ensures that there is strong accountability for student achievement throughout the school.				
b) The staff feels deep accountability and a missionary zeal for student achievement.				
c) Our school's vision includes a shared commitment of challenging goals for all students.				
d) Our school corporation (district) drives the accountability agenda.				

11. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our school utilizes a coherent system to provide detailed student assessment day and analysis of results.				
b) Teachers in our school use data gathered from multiple types of assessments to plan instruction and activities that match the learning needs of the students.				
c) Teachers give feedback routinely to students and provide opportunities for them to assess their own learning.				

12. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our school schedule is flexible to ensure that individual student needs are met effectively.				
b) At our school, constructive links exist between planning, instruction and assessment resulting in leads to effective learning and good student progress.				

13. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our faculty works together, continually and naturally to help each other improve his//her professional practices.				
b) Our principal uses classroom observation and analysis of student data and work to provide teachers with continual and constructive feedback.				
c) Our professional development is job-embedded and is directly linked to changing instructional practice in order to improve student achievement.				

14. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly	I don't know
a) Our principal has the authority to select and assign staff to positions in the school without regard to seniority.					
b) Our school has developed adequate human resource systems, (e.g., hiring of effective teachers, mentoring of new teachers, evaluating our own work).					
c) Our principal has the authority to implement innovative practices, (e.g. recognition of staff through performance pay for teaching in challenging schools).					

15. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly	I don't know
a) The school corporation enables our principal to have the freedom to make decisions at a high level.					
b) Our school corporation directs resources, including staffing, to schools differentiated on the basis of need.					

16. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our school has strong external strategic partnerships with people, funding sources, and community resources leading our school to meet its school improvement goals.				
b) Our community is encouraged to participate in the decision-making and improvement work of the school.				
c) Our principal and other school leaders promote resourcefulness and ingenuity in order to meet student needs.				
d) Our school corporation has district-wide structures and strategies to maximize external resources.				

17. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our principal has the capacity (ability) to ensure school improvement.				
b) Our principal provides competent stewardship and oversight of the school.				
c) The principal and other school leaders make decisions and plans based on rigorous monitoring and evaluation.				
d) Key faculty members have the capacity to support the work that is needed.				

18. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) Our principal reshapes and incorporates local projects and special initiatives to meet students' needs, (e.g., eliminates initiatives that do not directly impact student achievement).				
b) The school corporation has the capacity to drive school improvement initiatives.				
c) The school corporation supports and enables flexibility and inventiveness for our school.				

19. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) I clearly understand what is expected of me when it comes to student achievement.				
b) The school provides me with the instructional resources necessary to ensure high quality instruction.				
c) The school ensures that additional instruction and learning time is provided for all students who require it to meet academic standards.				

20. What instructional resources do you use REGULARLY?

- ☐ Core text books (e.g., published by Holt, Prentice Hall)
- ☐ Trade books (e.g., novels, expository books)
- ☐ Newspapers, magazines,
- ☐ Teacher-created materials
- ☐ Supplemental materials from textbook companies (e.g., CDs, posters)
- ☐ Overhead slides
- ☐ Technology (e.g., computers, Smart board, internet, Facebook)
- ☐ Handouts, worksheets
- ☐ Manipulatives
- ☐ Other, please specify: _____

21. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) The school has a reasonable and attainable number of initiatives.				
b) The school's initiatives related to and support the instructional vision.				
c) The principal visits my classroom regularly.				
d) The principal is actively involved in teaching and learning.				
e) The principal provides me with regular feedback and support.				

22. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) I feel safe sharing my practices with my peers.				
b) I find collaborating with the peers useful.				
c) There is a formal time for me to collaborate with my peers.				

23. Who are you most likely to approach when you are seeking professional support?

- a) Another teacher
- b) The principal
- c) The assistant principal
- d) An instructional coach
- e) Other, please specify _____

24. To what extent do you agree with the following:

	Disagree strongly	Disagree somewhat	Agree somewhat	Agree strongly
a) I regularly require my students to use higher order thinking skills.				
b) I am confident that my students are actively engaged during class.				
c) I have intentionally set up my classroom as an effective learning environment.				
d) My students can accurately describe to what degree they have mastered content standards for my course.				

25. Is there anything else you would to add about your school?